

Resource groups support employees

Employee resource groups provide opportunities to learn about each other by working together toward common goals. They also help create a work environment that values and utilizes the diverse talents of all of our employees.

And isn't that what diversity should be about? Creating a world where we can appreciate each other for who we are? We think diversity is about learning from each other and growing stronger as a result.

Employee resource groups are organized and open to any employee who wishes to participate. They offer unique opportunities to:

- collaborate and share insights and perspectives to support our organization's goals
- support new employees to feel part of the organization
- promote cultural awareness
- grow personally, develop professionally
- network and foster mentoring relationships

Active groups include:

- African American/Black Employee Resource Group
- Asian Employee Resource Group
- Disability Employee Resource Group
- Gay/Lesbian/Bisexual/Transgender Employee Resource Group
- Hispanic/Latino Employee Resource Group
- Muslim Employee Resource Group

"I can be me at The Principal."

It takes all types of people to make a world – all shapes, sizes and colors. They understand the importance of being appreciated and the power of coming together to make a world that works.



WE'LL GIVE YOU AN EDGE®

EE 10313

Welcoming.
Educating.
Working.

The strength of The Principal lies in the diversity of our people — the array of unique characteristics that define us as individuals. Diversity makes us more competitive and helps build a foundation that consistently delivers The Principal Edge. Ultimately, it means our products are high quality, our marketing is creative, our customer service is strong, technological ideas are innovative and our company is a great place to work!



Think diversity isn't about you? Diversity encompasses our visible differences and similarities such as gender, age, ethnicity, physical appearance, plus other underlying characteristics including thinking styles, sexual orientation, religious or national identity, socioeconomic background, physical ability, veteran status, political persuasion, education and personal style.

Get involved

Get started by stopping by a monthly resource group meeting. Meetings are listed on the corporate calendar on Inside The Principal. You can also find upcoming employee events sponsored by a resource group, which is a great way to learn what we are all about.

The Diversity intranet site has specific information about the different groups and ways to contact members. Find us under D for diversity on the A to Z index.

"Our differences allow us to be creative and innovative with a universal, global reach. The more we work together, the more we can offer our customers."

Annual events sponsored by resource groups include

- African American History month
- Asian New Year and Heritage month
- Cinco de Mayo and Latino Heritage month
- Juneteenth
- Disability Mentoring day
- Capital City PRIDE and National Coming Out day
- Diversity Resource Fair