



## Meet The Principal® 10 Best Companies

# Wells Real Estate Funds

Norcross, Georgia

<b>Type of business:</b> National real estate investment management firm		
<b>Number of employees:</b> 404	<b>Founded:</b> 1984	<b>Web site:</b> <a href="http://www.wellsref.com">www.wellsref.com</a>

### Benefit highlights:

- 100 percent employer-paid medical insurance premiums for employees and dependents
- 401(k) plan with a 100 percent match up to 11 percent deferred (after gradual increases during the first four years of service); average employee deferral of 11 percent
- 100 percent employer-paid premiums for long-term care insurance
- 100 percent employer-paid premiums for short-term and long-term disability insurance

### Percent of employees participating in 401(k) plan:

94 percent

### How they've dealt with rising medical insurance costs:

Wells Real Estate Funds achieved significant savings in medical costs for 2006 by changing brokers and switching third party administrators. The company also uses its comprehensive wellness program to help keep costs down.

### Other interesting facts:

- Employees are encouraged to meet one-on-one with the company's on-staff financial planner
- Extremely thorough wellness program, which is available to employees and their families
- Provides a 24-hour benefit hotline



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