



Meet The Principal® 10 Best Companies

Business Roundtable

Washington, D.C.

Type of business: An association of chief executive officers of leading U.S. companies that generate \$4.5 trillion in annual revenues and employ more than 10 million people

Number of employees: 21

Founded: 1972

Web site: www.businessroundtable.org

Benefit highlights:

- 100 percent employer-paid medical and dental insurance premiums for employees and dependents
- 401(k) plan with a 50 percent match up to 6 percent deferred; average employee deferral of 8 percent
- Fully funded defined benefit pension plan
- Roth 401(k) plan
- 100 percent employer-paid premiums for life and long-term disability insurance

Percent of employees participating in 401(k) plan:

100 percent

How they've dealt with rising medical insurance costs:

The cost of health care insurance at Business Roundtable increased by just 3 percent in 2006, although increases in previous years have been in the double digits. To help control costs, Business Roundtable "talks a lot about individual responsibility," explains Larry Burton, the organization's executive director.

Other interesting facts:

- Gives employees access to an outside investment advisor for guidance on saving for retirement
- Recently consolidated all retirement plan administration with a single service provider for increased efficiency and improved communication with employees



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