



Meet The Principal® 10 Best Companies

Surplus Line Association of California

San Francisco, Calif.

Type of business: A non-profit advisory organization serving surplus line brokers in California		
Number of employees: 66	Founded: 1937	Web site: www.slacal.org

Benefit highlights:

- 100 percent employer-paid medical insurance premiums for employees
- 75 percent employer-paid medical insurance premiums for dependents
- 401(k) plan with an employer match of 100 percent up to 3 percent of pay deferred then 50 percent match up to 2 percent deferred; average employee deferral of 9.5 percent
- Defined benefit pension plan
- 100 percent employer-paid premiums for short- and long-term disability insurance

Percent of employees participating in 401(k) plan:

68 percent

How they've dealt with rising medical insurance costs:

Surplus Line Association received an increase of 13.5 percent in 2006. Working with their new health insurance provider, they were able to reduce that increase to 10 percent.

Other interesting facts:

- Offers investors workshops to help employees understand the investment options within the 401(k) plan
- Offers medical coverage for part-time employees



WE'LL GIVE YOU AN EDGESM

Principal Life Insurance Company, Des Moines, Iowa 50392-0001, www.principal.com