

Mary VanHout, ChFC®



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Mary E. VanHout is a Senior Financial Representative, Princor Registered Representative and Financial Advisor in the Wisconsin Business Center - Madison, WI office and an associate with Incentive Compensation Alternatives, LLC, specializing in Retirement and Executive Benefits. Mary holds a Bachelor of Science degree in Home Economics Education thru the University of Wisconsin Stout. She is a member of Executive Women International, Madison Estate Council, Saint Luke's Church and Madison West Towne-Middleton Rotary.

Mary has been with The Principal since 1984, assisting businesses, individual clients and families in the following areas:

- Personal Financial Planning
- Retirement Planning
- Estate Analysis
- Qualified Plans
- Pensions
- 401(k)
- SIMPLE IRA
- SEP
- Non-Qualified Plans
- Deferred Compensation
- Executive Bonus
- Split Dollar
- Employee Benefit Plans

Mary is involved in a variety of activities including travel, Wisconsin Badger Football, gardening, theater, reading and spending time with her two adult children.

"I strive to provide the best possible advice to individuals and businesses in setting and achieving their financial goals, with a commitment to integrity and lifetime learning."



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